



Nominations Committee

January 2004

Vision

Scope/Role

The Nominations Committee is responsible for ensuring the on-going vigor of the Waterbird Conservation Council (Council). In consultation with the Executive Committee and the working committees of the Council, the Nominations committee identifies and recruits new members to Council to provide broad and appropriate representation of the many conservation interests (geographical, taxonomic, thematic) of the Waterbird Conservation for the Americas Initiative. In addition, the Nominations Committee facilitates active participation of members and promotes the benefits accruing to members from Council membership.

Objectives

- To provide on the Council engaged representation of the Initiative's breadth of geography, taxonomy, and conservation issues.
- To facilitate membership participation.

Challenges and Opportunities

The Nominations Committee has on-going opportunities to attract the attention and engagement of waterbird conservationists throughout the Western Hemisphere. In soliciting partners in waterbird conservation, the Committee bears the responsibility of communicating clearly the expectations and benefits of Council membership, and facilitating an optimal outcome for each member.

The period of growth is a challenge for any young organization. Maturity takes time.



Waterbird Conservation for the Americas

Nominations Committee

January 2004

2004 Workplan

Membership

Kathy Parsons (chair – as Chair of Executive Committee)

Eric Mellink (chair-elect)

Jim Kushlan

Pat Patterson

Ian Davidson

Proposed meeting schedule

The committee proposes to meet quarterly (at annual meeting in January; by teleconference in April, July and October) to accomplish the tasks outlined below. In addition, the committee proposes to prepare nominations for Council membership twice annually culminating in invitations to join Council issued April 1 and October 1.

Tasks and products

- 1) Documentation of protocols (policies, timetable, terms of reference, etc) used to identify and recruit new Council members (Jan-Feb) to be submitted to Council Executive Committee and full Council for approval.
- 2) Two slates of nominees for Council membership prepared and submitted to the Council Executive Committee and full Council (Mar, Sep).
- 3) Directory of Council members to be posted on web site of Waterbird Conservation for the Americas Initiative (May-Jun).
- 3) Strategic plan for enhancing membership, participation and efficacy of Council (Nov-Dec) for consideration of Council.

Help needed

As the Council builds membership and enlarges representation throughout the NAWCP area, resources to cover travel and other participation costs must be raised. The Nominations Committee looks forward to working with the Resources Committee and other Council members to identify and cultivate sources for operational support.